

# **Fostering Employability Skills:**

## **Objectives of the Practice:**

- To enhance and empower quantitative and qualitative aptitude of the students.
- To prepare students to face interviews
- To bridge the gap between industry and academia.
- To make students versatile according to the needs of industry.
- To improve the soft skill.

## **Context:**

A professional institution strives to get maximum number of its students placed through campus placements. The increasing competition makes it imperative that apart from a regular degree other skills are also required by engineers. Number of companies that are involved in the placement drives had given the feedback that despite, the students being technically sound, they should also have skill that can bridge the gap between students and industry.

## **Practice:**

Institute conducts various programs to improve the employability skills of our students. Institute makes sure students technical skills are updated and communication and soft skills are in place. In this regard institute conducted various career guidance session, a workshop on Improving Employability Skills, and guest lecture on Aptitude and Soft Skills Training, a Seminar on How to prepare for an Interview, Alumni Connect Program, Placement Preparation Session. TPO interaction with industry person and thorough discussion and interaction with HR's of various companies have helped institutes understand the need of having student exposure to the recent technologies. In this context the institute has signed MOUs with different industries.

It has been constant endeavor to make sure our students are updated and possess all the necessary skills that make them successful engineers.

### **Evidence of Success :**

Our students are placed in many tech-giants and take a good salary package. Many of the students are settled abroad also.

<https://gnindia.dronacharya.info/Congratulation-notice-2022.aspx>

<https://sway.office.com/jFBTDjXogNmVzCi7>

<https://sway.office.com/eTip1tP9QlzhIUuw>

### **Problems Encountered and Resources Required (Issue) :**

Lack of attention towards education is one of the major issues faced by the students. The student expects high package but they hardly fight for it, in the ways of their dream they ignore their education and are unwilling to study hard for it.